

Information Security Policy

We demonstrate our commitment to the security of all Company and managed customer information by positive assurance of confidentiality, integrity, availability and by ensuring that information in all its forms is only available to authorized personnel.

We have developed and will maintain an Information Security Management System (ISMS) that ensures reliable security controls are implemented to protect our information resources.

The application of this policy will ensure that our business continues to operate in an effective manner while minimizing the risks associated with breaches of information security whether intentional or unintentional.

In pursuing this commitment, we will:

- Establish the foundation for information security management within the Company;
- Ensure awareness of and compliance with prevailing legislative or regulatory requirements in our areas of operations;
- Ensure information security objectives are clearly communicated to ensure the appropriate due diligence is applied to the security of Worley' information resources wherever they are located;
- Ensure all areas of the business have a thorough understanding of what, where and how information is used, stored or retained to ensure the appropriate due diligence is applied to the security of all systems wherever this information is located;
- Ensure that information and applications are accessible only to those authorized to have access;
- Ensure information security objectives are measurable and security metrics and results from risk assessments and risk treatment plans are incorporated into a program of continual improvement of our ISMS;
- Ensure authorized users comply with all our policies and supporting documentation including standards and procedures when dealing with company information and data handling resources;
- Ensure the confidentiality of Worley information (including personally identifiable information) is protected against unauthorized disclosure or use, consistent with legislative or regulatory requirements; and



- Ensure the accuracy, sufficiency and completeness of information and process methods.

The responsibility for application of this policy rests with us all.

Chris Ashton
Chief Executive Officer
September 2022