

## R3 Security and Resilience Policy

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The nature and breadth of our business means we are vulnerable to situations that can potentially impact the wellbeing of our people, disrupt our business and threaten the attainment of our strategic objectives.

We are committed to applying our R3 security and resilience management system to ensure we are adequately prepared to mitigate and manage the impact of any critical incident situation or R3 event.

### **In pursuing this commitment, we will:**

- Comply with applicable laws, regulations and governance standards in all areas where we operate
- Apply risk management with an emphasis on preventative and preparatory actions, to effectively identify, monitor and manage our areas of exposure
- Develop and maintain risk-appropriate security, response and recovery plans and support resources
- Provide regular training for our people responsible for managing declared R3 events
- Appoint authorized spokespersons in line with our 'Crisis Communications Policy'

### **In managing any declared R3 event, our priorities are to:**

- Ensure the safety, security, health and wellbeing of our people
- Minimize environmental impact
- Safeguard our reputation and commercial viability
- Protect our property and assets
- Re-establish business operation

We are all responsible for ensuring this policy is implemented effectively.

Chris Ashton  
Chief Executive Officer

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